





Certificate of Registration

BUSINESS CONTINUITY MANAGEMENT SYSTEM - ISO 22301:2019

This is to certify that: Paycom Payroll, LLC

7501 W. Memorial Oklahoma City Oklahoma 73142

USA

Holds Certificate No: BCMS 701373

and operates a Business Continuity Management System which complies with the requirements of ISO 22301:2019 for the following scope:

Paycom's Business Control Management System is constrained to the support and protection of the operation and delivery of Paycom's Software-as-a-Service (SaaS) offerings. These services include payroll processing, check printing, client onboarding, benefits management, tax payments and management, applicant tracking, and employee management.

For and on behalf of BSI:

Original Registration Date: 2019-01-30 Latest Revision Date: 2023-01-20 Carlos Pitanga, Managing Director Assurance, Americas

Effective Date: 2023-01-20 Expiry Date: 2026-01-19

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...making excellence a habit.™

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Location Registered Activities

Paycom Payroll, LLC 7501 W. Memorial Oklahoma City Oklahoma 73142 USA BSMS Leadership, Primary Production Center, Accounting, Banking, Dev App Support, B2C, COBRA, Garnishments, Tax Credits, Human Resources, IT, Legal, NCS, Payroll, Production, PSD Op Support, Reception, Tax, Time Clocks, Transmissions.

Paycom Payroll, LLC Texas Operations Center 3489 TX-121 Grapevine Texas 76051 USA Secondary Production Center, IT Payroll, Reception



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